

CURRICULUM VITAE

Personal:

Name: Prof. Shyam Bahadur Katuwal, Ph. D.

Date of Birth and place: Myangalung 4 (the then Piple -1), Tehrathum, Nepal
1959-9-1 AD (2016/5/16 BS)

Religion: Hindu

Present address: Birtanagar- 10 (the then Biratnagar-13), Morang, Nepal

Mailing Address: Padmakanya Multiple Campus, TU

Bagbazar, Kathmandu, Nepal

Present Position: Professor of Management

Faculty of Management, Tribhuvan University, Nepal

Padmakanya Multiple Campus

Bagbazar, Kathmandu, Nepal

Email Contact : shyam.katuwal@gmail.com

Qualifications: P D, MBA, BL, CMA

Qualification	Year/ University-Board
Ph.D.	2004, TU
B. L.	1994, TU
M.B.A.	1989, TU
B.Com.	1986, TU
I.Com.	1984, TU
C.M.A.	1980, TU
S.L.C.	1977, SLC. Board, Nepal

Awards:

Mahedra Bidya Bhusan 'Ka, Nepal

Best Social Scientist Award by Indian Academic Researchers Association, Tiruchirappali at
Bharathihar Uniuersity. Tamilnadu, India May 21, 2016

Academic Experiences & Responsibilities:

Teaching & Adm'n: 30 years

Assist. Lecturer, From 2047/12/07 to 2048/04/07 BS – Mechi Campus, Bhadrapur

Asst. Lecturer, From 2048/04/08 to 2052/05/01 BS – P.G. Campus, Biratnagar

Lecturer, From 2052/05/02 to 2066/05/18 BS – P.G. Campus, Biratnagar

Reader, From 2066/05/19 to 2068/08/01 BS – P.G. Campus, Biratnagar

Professor, from 2070/01/26 to till the date, - Padmakanya Multiple Campus, Tribhuvan University,
Kathmandu

Dean (Faculty of Management, Purbanchal University) From 2068/08/02 BS to 2072/02/20

Thesis supervision and evaluation (Master level): More than 50 (MBS)

Thesis supervision (PhD level, Nepalese universities): 4 (undergoing)

PhD Thesis Evaluation: Some Indian Universities: (7 universities)

Convener, Research Methodology Workshop, PG Campus, Biratnagar (20-26 May 2010)

Convener, Industry-Academia Dialogue Workshop, PG Campus Biratnagar (27-28 March 2010)

Member, Management Subject Committee, PU (for two terms)

HOD, Department of General Management, PG Campus, TU (for two years)

HOD, Department of Research, Faculty of Management, Padama Kanya Multiple Campus (from last
year to the date)

Subject Committee Chairperson, BPSG Subject Committee, Faculty of Humanities and Social
Sciences, TU (from 2075-2077 Paush)

Member, Research Management Cell, Padamakanya Multiple Campus (from last four years)
 Chairperson, Research Management Cell, Padamakanya Multiple Campus (from 2077 Paush to till the date)
 Member, Examination Management Committee, BPSG (From 2077 Paush to till the date)
 Editorial Board Member, KKIMRC International Journal of Research in Education and Communication, KL University Guntur, Guntur-Dt, Andhra Pradesh, India
 Editorial Board Member, Journal of Advanced Management Research, Enriched Publications, Plot No-5, Sector-5, Dwarka, New Delhi
 Editorial Advisory Board Member, THAVAN International Journal of Research in Marketing and Management (THAVAN IJREMM)
 Editorial Board Member, Arash International Journal of Research in Marketing Management (THAVAN IJREMM). Indian Society for Management Development and Research, Allahabad, India
 Advisory Board Member, SAARANSH: R K G Journal of Management, Ghaziabad, India
 Head, IFSMRC Faculty's Chapter, International Faculty and Student Multi-Research Consortium (IFSMRC)- Head Office- H. No 012/35, Kirkos Subcity, Wereda 02, Addis Ababa(Ethiopia, East Africa) in India IFSMRC Consortium Chennai, Tamilnadu (India) publishing IFSMRC African International Journal of Research in Management
 Member, Editorial Advisory Board, Research Explorer, a Journal of Social Empowerment of Local People (SELP) Trust, Tiruchchirappalli, Tamil Nadu, India.
 Editorial Board Member, International **Journal in Management & Social Science**, A journal of International Journals of Multi-Dimensional Research
 DR9, Paper Mill, Yamuna Nagar 135001, Haryana, India
 Editor, **MERC Global's International Journal of Management** (MERC Global's IJM, Management Education & Research Consortium Global, **MERC Global** Building No. 150, Ward No. 5, Yadav Nagar, Kusmara, Mainpuri, Uttar Pradesh, Pin: 206303, India
 Reviewer, Hindwai Journals

Trainings:

Research Methodology

From 2051/06/16 to 2051/06/18 BS

From 30/12/1996 to 05 /01/1997 BS

Seminars / Workshops /Conferences (with paper contribution)

National levels: Various

International:

Tunisia – Organized by International Cooperation in National Research in Demography (CICRED), Paris (From 20/01/2000 to 22/01/2000) – *Theme: Social and Economic Patterning of Health among Women.*

Pakistan – Organized by Sir Ganag Ram Heritage Foundation, Lahore (From 13/04/2007 to 15/04/2007) – *Theme: Birth Anniversary of Baba Sahib Dr. Bhim Rao Ambedkar Annual Conference.*

India:

Various conferences organized by the Indian Society of Labour Economics – *Theme: Different in different conferences.*

Organized by Human Development, Indian Society of Labour Economics and Indian Industrial Relations Association, Delhi (From 13/12/2005 to 14/12/2005) - (*Theme: Second Global Labour Forum*)

Organized by Institute of Social Studies, The Hague and Institute for Human Development, New Delhi (From 17/02/2008 to 20/02/2008) – *Theme: Universalizing Socio-economic Security in South Asia.*

Organized by ISWBM, Kolkata (From 14/12/2009 to 15/12/2009) – *Theme: Decisions in Management and Social Sciences for Sustainable Development*

Organized by ASBM, Bhubaneswar (National Management Convention, NamCon'11) From 09/02/2011 to 11/02/2011) – *Theme: Sustaining Business in Turbulent Times: The Indian Perspective.*

Organized by Centre for South-west Asia Study (CSWAS), Punjabi University, Patiala. From 25/09/2013 to 26/09/2013 – *Theme International Conference on Socio-economic Changes in South Asia.*

Publications:

a) General Articles:

- Dream or wake: An event (in Nepali), *Pariwar*, Magha, 2040, Nepal Family Planning and Maternal Child Health Project, HMG/N.
- Population growth, the youths and family planning: The issues of the day (in Nepali), *Pariwar*, Mangasir, 2041. Nepal Family Planning and Maternal Child Health Project, HMG/N.
- Is privatization the Solution of the Problem of Public Enterprises? (In Nepali), *Puspanjali Weekly*, Vol. 10, No. 40, 27 June, 1992, pp 3-5.
- Theories of Trade Unionism: The Marxian and Gandhian Perspectives, *Vishleshan*, Vol. 1, No 1, 2051 (Baisakh), NUTA, P.G.Campus, Biratnagar, pp 69 – 79.
- The Workers, A Temptation of Industrial Peace: A view, *Vishleshan*, Vol.2, No.1, 1997, pp 49 -50.
- Managerial Leadership in Industrial Organisation of Nepal (Co-authorship), *Expression, Inaugural Issue*, 2000, Management Campus, PU, pp 48-49.
- Conflict Management in Nepal, *Vishleshan*, Vol. V, April 2002, NUTA, P.G. Campus, Biratnagar, pp 76-83.
- Statistical Analysis (in Nepali) (Co-authorship). In *Research Methodology*, Anveshan Prakashan Samiti, P.G. Campus, Biratnagar, 2004, Pp.55-90.
- Labour Rights Protection and Challenges, (in Nepali), *Gorkhapatra Daily*, Vol. 106, No. 06, May 12, 2006, P.4.
- Challenges of Nepalese Trade Unions, *The Rising Nepal, National Daily*, Vol. XLI, No. 169, June 3,2006, P.4.
- Factors Influencing Work Performance: Evidence from Literature (Co-authorship)., *Journal of Dynamic Society Nepal*, Vol, 1 Issue 2, July 2006, pp 1-14
- Challenges before Human Resource Managers, *Pragyik*, Vol.1, No.1, 2063 BS, pp.48-55.
- Issue of Labour Standards in WTO Regime: The Case of Nepal, *The Journal of World Intellectual Property Rights*, Vol. 2, No. 1-2, Jun/Dec. 2006, pp.189-214.
- Emerging Role of Human Resource Management, *The Rising Nepal, National Daily*, May 19, 2007
- Social Sector in Globalised Economy: Workers' Perspective, *The Journal of World Intellectual Property Rights*, Vol. 3, No. 1-2, Jan/Dec. 2007, pp. 27-56.
- Digo HRM (in Nepali), *Souvenir, Nepal Intellectual Forum Morang*, 2007, pp.63-66.
- Protection of Labour Rights: An Appraisal of Labour Laws in Nepal, in K.K. Bagchi and N. Gope (Eds.), *Labour, State and Development: Indian Perspectives*, Abhijeet Publications, Delhi. Feb. 2008, Pp. 248-273.
- The Issues and Concerns of Dalit labourers in Nepal, in Panchanan Mohanty, Ramesh C. Malik and Eswarappa Kasi (Eds.) , *Ethnographic discourse of Other: Conceptual and Methodological Issues*, Cambridge Scholars Publishing, UK. 2008, Pp. 113-126.
- Changing Role of HRM in Nepal Management Reporter, Vol. XXI, No.5, 2007, Pp 1-3.
- Customers Perceptions about Cooperative Banks in India (Coauthorship), *Management Reporter*, Vol. XXII, No.6, 2008, Pp 27-36
- Construction and Test of Research Instruments (in Nepali), *Visleshan*, Vol. IX 2009, pp. 134-144.

- Social Security for Organized Sector Workers in Nepal: Provisions and Practices. *The Journal of Economic Society*, Vol.10. No.1, 2009, pp.50-56
- A Discourse on Corporate Social Responsibility in Nepal, *ASBM Journal of Management*, Vol. III, No. I & II, 2010, PP. 56-63.
- Prospect of Human Resource Management in Nepal. In Pattanayak, B. et. al (Eds.), *Sustaining Business in Turbulent Times: The Indian Perspective*, New Delhi, ASBM and Excel Books, 2011, pp. 63-72 and References in 355-386.
- Global Financial Crisis and Higher Education in Nepal. *International Journal of Business Management, Economics and Information Technology*, Vol. 3, No. 1, January-June 2011, pp. 39-45.
- Dynamics of Occupational Stress, *Pragyik*, Vol.2, 2011, pp. 184-190.
- Legal Provisions for the Settlement of Industrial Disputes in Nepal. *International Journal of Research in Finance & Marketing*, Volume 1, Issue 4, (2011), pp. 41-57.
- Issue of Professional Ethics in Education for the Development of Quality Manpower in Nepal, *International Journal of Research in IT & Management*, Volume 1, Issue 4 (2011), pp. 106-112.
- Magnitude and Compensability of Industrial Accidents in Nepal, *International Journal of Marketing and Technology*, Vol. 1, Issue 4 (2011), pp. 83- 100.
- Statutory Mechanism of the Prevention of Industrial Disputes in Nepal. *International Journal of Business Management, Economics and Information Technology*, Vol 3, No. 2, 2011, pp 275-279.
- Measurement of Reliability of Research Instruments, *Adhyayan*, Vol. II, No.2, 2012, pp.63-70.
- b) Research Articles:
- An Analysis of Socio- economic and Job Profile of Professionals: A Case Study of Nepalese University Teachers, *Byavasthapan*, No, 18, Feb, 1999. PP. 44-50.
- Job Attitudes of Professionals in Nepal: A Case Study of Nepalese University Teachers, *Byavasthapan*, No, 24, Feb., 2005, PP. 23-27.
- Nepalese Trade Unionism: A Perception Analysis, *The Journal of Economic Society*, Vol 6, No. 1 April, 2005, PP.12-19.
- Militancy among Nepalese Workers; A Comparative Study of Private and Public Sectors, *Byavasthapan*, No. 25, March 2006, pp. 22-27.
- Dynamics of Industrial Conflict: Perception and Attitudes of Workers and Management in Nepal, *The Journal of Economic Society*, Vol. 7, No. 1, April 2006. PP.12-23.
- Strike Participation Attitudes of Workers and its Biographic Correlates *Vishleshan*, Vol.6, November 2006, pp 50-55.
- Workers' Desire for Union Participation in the Wake of Globalisation, *The Indian Journal of Labour Economics*, Vol.49, No.4, 2006, pp.963-973.
- Politico–Psychographic Determinants of Workers' Propensity to Strike, *Management and Labour Studies*, Vol.32, No.1, pp.102-111, February, 2007.
- Some Personal Attributes in Association with Job Satisfaction of Industrial Workers of Nepal (Co-authorship), *Paradigm*, Vol. XI, No.1 January-June, 2007, pp 20-27.
- Socio- biographic Determinants of Union Participation, *Vishleshan* Vol.7, Oct. 2007, Pp 114-123.
- A Study of Job Satisfaction of Public and Private Sector Nepalese Textile Workers (Co-authorship), *The Indian Journal of Industrial Relations*, Vol. 43, No. 2, Oct. 2007, Pp.239-253.
- Interrelationship between Foreign Employment and Remittance Income in the Stir of Global Economic Meltdown: A Case of Nepal, *Nepal Manpower Journal*, Vol. XLV, No 3, 2010, pp. 75-88
- Workers' Participation in Decision-making: Perception of the Workers and Managers , *NICE Journal of Business*, Vol. 6, No. 1, January-June, 2011, pp 29-38
- Socio-Economic Inequality: An Implication for Managing Labour Market *International Journal of Business Policy and Economics*, Vol. 4, No. 1, (2011), pp. 51-64.

- Status and Prospects of Tourism in Nepal *Molung Research Journal* Vol 2, No.2, July 2011, pp. 111-116
- Influence of Job-related Factors on Workers' Desire to Participate in Decision-making, *PYC Nepal Journal of Management*, Vol. 4 No.1 (2011), pp.52-59.
- A Study on the Job Stress in Association with Personal Attributes of University Employees in Nepal, *International Journal of Management, IT and Engineering* , Vol. 1, Issue 4 (2011), pp. 7- 23.
- Industrial Disputes in Nepal: An Analytical Study (in Nepali), *Mirmire: Special Issue of Articles in Economics*, Vol.40, No. 310, (2011), pp.78--84.
- Pattern of Labour-Management Relations in Nepal: A Periodical Analysis, *Vishleshan*, Vol. X, (2011), pp. 221- 228.
- The Effect of the Demographic Attributes on the Desire to Participate in Decision-Making, *Journal of Asian Business Management*, Vol .3, No.2, (2011). pp. 317-325.
- Relationship between Personal Attributes and Job Satisfaction in the University Job in Nepal, *People's Journal of Management*, Issue 4, December-2011, pp. 1-10.
- Employment Creation Potentiality of Nepalese Cooperatives, *The Nepalese Management Review*, Vol. XV, No.1, Jan 2012, pp.19-26.
- Attitudes of University Staff towards Different Facets of the Job in Nepal. *Journal of Management*, Vol.2, (2012, May), pp.35-43.
- Nepalese Management Education at Cross-road: Prospects and Constraints, *Bodhi*, Vol.5, No.1, 2011. pp.144-159.
- Remittances, Economic Growth and Poverty: The Case of Nepal (Lesson for the South and South-West Asian Countries). In Singh Twana, Balwinder (Ed), *Socio-economic Changes in South Asia*. Patiala: Publication Bureau. Punjabi University, 2016, pp.54-90.
- Association of Job Stress and Job Satisfaction: A Case of University Job in Nepal *AMET International Journal of Management*, July – December 2017, Vol, 12. Year 6, pp.20-34
- Skilling: Disparity between Demand and Supply in Higher Education in India – A Review(Co- author with Dunstan Rajkumar), *Man in India*, 2017, Vol. 9, Issue18, pp.79-86.
- Practice of human resource management among teaching hospitals in Kathmandu, Nepal. *International Journal of Medicine and Biomedical Sciences* 2017, 2(3), pp. 1-14
- Satisfaction with quality of health care among teaching hospitals in Kathmandu, Nepal. *Asian Journal of Medicine and Health*, 2018, 10(2), pp 1-11
- c) Review Articles:
- Book Review on *Industrial Relations and Personnel Management* by M.V. Pylee and A. Simon George, Vikash Publishing House Pvt. Ltd., New Delhi *Management Reporter: A Journal of Management and Development*, Vol. XX, No. 4, 1998, pp 34-35.
- Book Review on Human Resource Management* by Gurpreet Randhawa, Atlantic Publishers & Distributors Pvt. Ltd., New Delhi, *The Indian Journal of Industrial Relations*, Vol. 43, No. 4, April. 2008, Pp.665-668. (*International*)
- (d) Research Reports:
- Village Profile Banigama Village Development Committee (Family Planning: A Study), April, 1989.
- The Job Satisfaction among University Teachers of the Eastern Region, Nepal submitted to the University Grant Commission, Kathmandu, Nepal, December 1997.
- The Socio-economic Facets of Women's Health: A Study from Managerial Perspective submitted to the National Academy for Environment, Population & Development (NAECAN – NEPAL), Kathmandu, Nepal, August, 1999.
- Impact of Program Intervention of Plan Nepal, Morang Program, submitted to Plan Nepal, Morang. June, 2008.
- Gap Analysis of Program Intervention of Plan Nepal Morang (*VDC Level Profile*), submitted to Plan Nepal, Morang June, 2008.
- Achievement Analysis of Program Intervention of Plan Nepal, Sunsari Program Unit, submitted to Plan Nepal, Sunsari Program Unit November, 2009.

Child Birth Related Health Behavior and Practice: Muslim Mother in Biratnagar, Submitted to the Research Development Centre Nepal (RDCN), Biratnagar, Nepal, October, 2010
The Relationship between Job Stress and Job Satisfaction in the University Job in Nepal, Submitted to the Faculty of Management Tribhuvan University Kathmandu June, 2011

(e) Books:

Babasaik Sangathan tatha Karyalaya Byavasthapan - 12 (Co-author), Asmita Publication, Kathmandu, Jestha, 2064- Nepali Version.

Babasaik Sangathan tatha Karyalaya Byavasthapan 11(Co-author), Asmita Publication, Kathmandu, Sharwan, 2064- Nepali Version.

Karyalaya Byavasthapan Tatha Sachibalaya Karyabidhi -11(Co-author), Asmita Publication, Kathmandu, Sharwan, 2064- Nepali Version.

Late Narayan Man Shrestha Memories (Co-editor), Shree Singha Bahini Alumnae Association, Kathmandu, 2064 Bhadra

Office Management and Secretarial Management-11(Co-author), Asmita Publication, Kathmandu, Sharwan, 2008- English Version.

Karyalaya Byavasthapan Tatha Sachibalaya Karyabidhi -12(Co-author), Asmita Publication, Kathmandu, Sharwan, 2065- Nepali Version.

Office Management and Secretarial Management-12(Co-author), Asmita Publication, Kathmandu, Sharwan, 2008- English Version.

Business Studies-I (Co-author), ~~Asmita Publication, Kathmandu~~, Sharwan, 2067 and 2077(New Edition)

Business Studies –II (Co-author), Asmita Publication, Kathmandu, Sharwan, 2068.

Management of Industrial Relations, Molung Foundation. Bhaktapur, July, 2011.

Basics of Office Management, Molung Foundation. Bhaktapur, July, 2011.

Foundations of Human Resource Management, Molung Foundation, Bhaktapur, July, 2011

Research Methodology: Made Easy, Molung Foundation. Bhaktapur, October, 2011

Principles of Management (Co-authorship), ABC Publishers and Distributors, Kathmandu 2016

Business Studies-I- Nepali Version (Co-author), Asmita Books Publisho & Distributors (P) Ltd., Kathmandu, 2020, (New Syllabus based).

Business Studies-I- English Version (Co-author), Asmita Books Publisho & Distributors (P) Ltd., Kathmandu, 2020(New Syllabus based)

Business Studies-II- Nepali Version (Co-author), Asmita Books Publisho & Distributors (P) Ltd., Kathmandu, 2020(New Syllabus based)

Business Studies-II- English Version (Co-author), Asmita Books Publisho & Distributors (P) Ltd., Kathmandu, 2020(New Syllabus based)

Countries Visited

India

Tunisia

Pakistan

Australia

Association with Professional Organizations:

Indian Society of Labour Economics (Life Member)

Indian Political Economic Association (Life member)

Rotary Club of Midtown, Biratnagar (Member)

Management Association of Nepal (Life Member)

Tribhuvan University Teachers' Association (Member)

Molung Foundation, Kathmandu (Executive member and Coordinator- Research and Training)